

TRANSPARENCY ACT STATEMENT

JUNE 2026

VISSIM AS

Transparency Act reporting (period 2025-2026) on fundamental human rights and decent working conditions

Vissim Company Profile & Areas of Business

Vissim is a software developer and turnkey provider of sensors and infrastructure for advanced marine optimisation and marine surveillance systems.

We help clients worldwide plan, monitor and optimise their offshore wind, offshore energy, port and coastal operations and assets, enabling safer, more cost-efficient, and more environmentally and financially sustainable operations.

By digitalising the coastal and ocean space, Vissim provides maritime awareness through real-time data and data analysis. Together, this creates a valuable decision-support platform that can optimise offshore logistics, as well as marine and harbour traffic, protect marine assets and life, safeguard the environment, and improve maritime security.

Vissim's technologies and systems for maritime operations management and situational awareness are used by clients in the global offshore wind and offshore oil and gas industries, as well as by port and coastal authorities worldwide.

Vissim's Locations

Vissim's main office is located in Horten, Norway, and the company also has an office in Lysaker, Norway. Outside Norway, Vissim has offices in Slovakia, and the UK.

Sustainability & ESG

Responsible business is an integral part of Vissim's strategy and drives our environmental, social and governance (ESG) focus. For us, sustainability means conducting business responsibly in a way that creates value for our people, shareholders and society, while also helping to preserve the world for future generations. It is important to us to be a trusted partner to all our stakeholders, and we remain fully committed to the principles of the United Nations Global Compact.

There is a general demand for greater transparency regarding the production of goods and the provision of services, particularly in relation to how businesses respect fundamental human rights and decent working conditions as part of these processes. Vissim is committed to respecting internationally recognised human and labour rights throughout our own operations as well as in our supply chain. Respect for human rights is fundamental to sound risk management and value creation.

Corporate Responsibility & Implementation of the Transparency Act

Vissim AS's Board of Directors has acknowledged and embraced the implementation of the Transparency Act, which was enacted by the Norwegian Parliament and came into effect in Norway on 1 July 2022. The Act focuses on ensuring compliance, through procedures and guidelines, with human rights and the promotion of decent working conditions within relevant supply chains for businesses.

In brief, the Act addresses business compliance relating to human rights and decent working conditions across relevant supply chains, among other matters.

In response to this legislation, Vissim's Board of Directors instructed the relevant internal functions to conduct due diligence on business partners and suppliers in order to assess risks and identify any relevant issues. These stricter legal requirements reflect increasing expectations for businesses to act responsibly in their value chains, particularly in relation to human rights and working conditions.

Vissim's Supplier Declarations and Code of Conduct explicitly state that the company opposes and works against all forms of violations of fundamental human rights, forced labour, and illicit forms of child labour within its supply chain. Vissim expects all business partners and suppliers to comply with applicable laws and international standards.

As part of an enhanced screening approach, Vissim also requires its supply chain partners to complete a Financial Integrity Questionnaire, which includes detailed legal, financial, and corporate governance information.

Key Performance Indicators – Due Diligence

During the 2025–2026 period, and based on our procedures and guidelines, we identified all strategic suppliers and mapped them by country.

During the reporting period, Vissim did not identify any negative impacts relating to these topics in our value chain, including non-compliance with human rights and/or decent working conditions.

Geographical location of the supply chain

Given the locations of our suppliers and the geographic context of our projects, we place significant emphasis on analysing and addressing risks in areas where they are more likely to arise. This focus is informed by the risk ratings assigned to those locations in international risk indices and assessments. As a result, we devote substantial effort to assessing and mitigating risks in the high-risk areas identified through these international evaluations.

Continuous effort and methodology

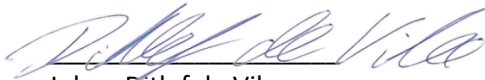
To assess and manage potential risk exposure, we communicate our expectations to suppliers, carry out our own independent assessments based on the information provided, and request additional information where needed. These activities are performed in accordance with guidelines and procedures for managing actual and potential adverse impacts on fundamental human rights and decent working conditions, which form part of our quality management system.

Furthermore, we have mapped our strategic suppliers' compliance with fundamental human rights and decent working conditions through our Vissim Integrity Assessment, and we require all strategic suppliers to sign our Vissim Supplier Declaration.

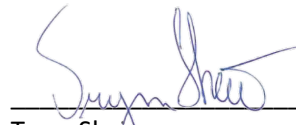
Roadmap ahead

Vissim remains fully committed to further strengthening the company's efforts and dedication to human rights and the promotion of decent working conditions. This commitment extends in particular to supply chain due diligence throughout 2025 and 2026.

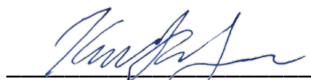
Horten, 23. June 2026



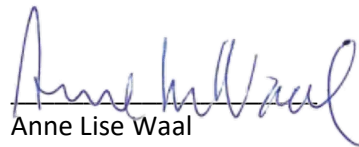
Johan Ditlef de Vibe
Chairman of the Board



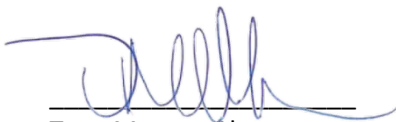
Trym Skeie
Board Member



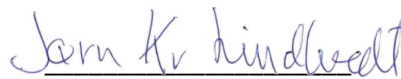
Kristina Pind Løvren
Board Member



Anne Lise Waal
Board Member



Tore-Morten Olsen
Board Member



Jørn Lindtvedt
CEO